

Minutes of the Special Select Board Meeting, September 26, 2018

Howard Bronstein, Winton Pitcoff, and Hilary Weeks were present. Don Jacobs and Finance Committee members David Kramer and Lew Robbins were also in attendance. The Meeting was called to order at 10:01 a.m.

Don Jacobs explained a proposed classification plan describing the five employee grade levels. Grade levels will be shared with employees at a later date.

Also, distributed to the Board were charts containing market data obtained from Ashfield, Conway, Chester, Cummington, Hawley, Middlefield, and Worthington. Don used the market data for comparison to Plainfield rates for FY 2019. The Board followed up with questions and discussion of market data, minimum/maximum salary range structure, and related criteria including position, years of service, etc. Don recommended focusing on mid-ranges as a guideline. The Board will be able to discern what is relative to Plainfield from the information provided. Don asked the Board to review the information and let him know of recommended changes or adjustments prior to the next meeting with him scheduled for October 17th (10:00 a.m.).

The meeting adjourned at 11:37 a.m.

Respectfully submitted,

Paula J. King
Administrative Secretary