DETAILED ESTIMATES FOR FY 2022

B. Personnel Expenses: (wages, salaries, stipends, honoraria, etc.)

Please note the following important points:

1. Please indicate whether a wage or salary is based on an hourly pay rate. If so, please include the hourly rate and the number of hours worked per week.

2. Please do not include a cost of living adjustment (COLA) in your salary request. A single

COLA for all employees will be recommended by the Finance Committee.

3. If any proposed salary is different from that of the previous year, please include an explanation (for example, an increase in workload or a change in responsibilities).

Position	FY 2021	FY 2022
moderator		100
		-
s		-
TOTAL	100	100
Total FY 2020 Expenditure		