

Plainfield Police Ad-Hoc Working Group

Summary of information gathered from western Massachusetts area towns

March 2021

Demographics:	Plainfield	Hancock	Cummington	Peru	Windsor	Worthington	Chesterfield	Chester	Blandford	Westhampton	Ashfield	Huntington
Population Size (2010 census)	648	717	785	847	899	1156	1222	1337	1528	1607	1737	2180
Land Mass (square miles)	21.3	35.8	23.1	26	35.2	32.1	31	37	37	27	40	27
Road Miles	48	28	61	39	76	65	58	66	88	47	83	56
County	Hampshire	Berkshire	Hampshire	Berkshire	Berkshire	Hampshire	Hampshire	Hampden	Hampden	Hampshire	Franklin	Hampshire
Annual Police Budget:	Plainfield	Hancock	Cummington	Peru	Windsor	Worthington	Chesterfield	Chester	Blandford	Westhampton	Ashfield	Huntington
FY2021 Salaries (all police)	\$80,275	\$1,300	\$35,000	\$71,880	\$29,366	\$60,200	\$62,230	\$39,692 (2019)	\$37,200 (2019)	\$33,878 (2019)	\$126,141	\$68,652 (2019)
FY2021 Expenses (not capital)	\$34,797	\$700	\$14,000	\$7,550	\$11,842	\$20,000	\$13,544	\$40,773 (2019)	\$25,680 (2019)	\$81,410 (2019)	\$24,191	\$48,689 (2019)
Total FY 2021 Police Budget	\$115,072	\$2,000	\$49,000	\$79,430	\$41,208	\$80,200	\$75,774	\$80,465	\$62,880	\$115,288	\$150,332	\$117,341
Proposed FY2022 Salaries (all positions)	\$127,658 (highest of scenarios)	\$1,345	TBD	\$72,749	\$29,953	\$69,200	TBD	TBD	TBD	TBD	\$130,970	TBD
Proposed FY 2022 Expenses	\$34,530	\$700	TBD	\$8,300	\$11,842	\$20,000	TBD	TBD	TBD	TBD	\$28,000	TBD
Proposed Total FY2022 Police Budget	\$162,188	\$2,045	TBD	\$81,049	\$41,795	\$89,200	TBD	TBD	TBD	TBD	\$158,970	TBD
% Increase Salary+Expenses in FY 2022	40.94%	3.35%	TBD	2.23%	1.96%	13.01%	TBD	TBD	TBD	TBD	6.60%	TBD
Current FY 2021 Department Staff/Compensation	Plainfield	Hancock	Cummington	Peru	Windsor	Worthington	Chesterfield	Chester	Blandford	Westhampton	Ashfield	Huntington
Chief	part-time hourly chief, up to 20 hours	part-time stipend	part-time salaried chief, 20-25 hours expected	part time salaried chief, up to 25 hours expected; to increase to 35 hours in FY2022	part-time hourly chief, up to 20 hours	part-time salaried chief up to 19 hour expected	part time salaried chief	Regionalized with Blandford, now share 1 chief (Chester is Host)	Regionalized with Chester now share 1 chief	part time chief, salary	full-time, contract	part time salaried chief
Sergeant	1 part-time up to 30 hours	none	1 part-time sergeant less than 20 hours	1 part-time sergeant	1 part-time sergeant	none	1 part-time sergeant	share part-time officers with Blandford	Share part-time offices with Chester	1 part-time sergeant	none	none
Officers	3 part-time/10-20 hours each	see below - auxiliary	1 part-time patrol, less than 20 hours	3 part-time patrol, all less than 16 hours	1 part-time patrol	chief authorized to hire up to 5 part time officers, all 5 hours or less	a few part time	share part-time officers with Blandford	Share part-time offices with Chester	2 part-time patrol	4 part-time, all less than 19 hours	3 part-time
"Special"/Auxiliary Officers	Yes, total of 10: 7 special officers; 2 constables, 1 animal control officer (note: overlap of 3 people with multiple roles)	Yes, 4 auxiliary officers are available, primarily for traffic detail work	Yes, 1 (retired chief) traffic details	yes, 1 constable	yes, 1 (retired chief), expects this position to sunset in FY2022	yes, 1 constable	TBD	share part time officers with Blandford	Share part time offices with Chester	TBD	yes, 1 for traffic details	yes, 2 special officers
Benefits	must work 20 hours. Health insurance (town pays 75%), other TBD	none	all under 20 hours so not eligible, chief could enroll in health insurance but does not	officers all under 20 hours so not eligible; chief eligible for health insurance and some paid time off	No, intentionally set to be less than 20 hour to avoid benefits	officers all under 20 hours so not eligible; if chief increases to more than 20 hours will be eligible for health insurance and some paid time off	TBD	TBD	TBD	TBD	Officers all under 20 hours so not eligible; Chief gets 3 weeks paid vacation, sick time, health insurance, state retirement per contract	TBD
Pay Rates	Plainfield	Hancock	Cummington	Peru	Windsor	Worthington	Chesterfield	Chester	Blandford	Westhampton	Ashfield	Huntington

Chief Pay - FY2021	16.78/hour	\$1,300/year	\$15,000 salary; if chief responds to calls paid at \$22/hour	\$31,824 salary	\$19.78/hour	\$37,400 salary	\$35,700 salary	TBD	TBD	TBD	\$73,395 salary	TBD
Proposed Chief Pay - FY2022	\$25.65/hour	\$1,342/year	TBD	\$42,900 salary	2% COLA	could double	TBD	TBD	TBD	TBD	\$76,214 salary	TBD
Sergeant Pay FY2021	\$16.78/hour	n/a	\$20/hour	n/a	\$17.78/hour	n/a	n/a	TBD	TBD	TBD	\$20.31/hour	TBD
Proposed Sergeant Pay FY2022	\$23.01/hour	n/a	TBD	n/a	2% COLA	n/a	n/a	TBD	TBD	TBD	\$21.06/hour	TBD
Officer Pay FY2021	\$16.78/hour	n/a	\$18/hour	budget of \$40,056 for all	\$17/hour	budget of \$28,400 for all, they never spend it	budget of \$26,500 for all	TBD	TBD	TBD	\$19.18/hour	TBD
Proposed Officer Pay FY2022	\$19.56/hour	n/a	TBD	budget of \$29,849 for all (reduction b/c chief increasing time)	2% COLA	likely same	TBD	TBD	TBD	TBD	TBD	TBD
Department Assets	Plainfield	Hancock	Cummington	Peru	Windsor	Worthington	Chesterfield	Chester	Blandford	Westhampton	Ashfield	Huntington
Police Vehicle	4+	personal vehicle	3	2	1	2	TBD	1	1	TBD	2	TBD
Designated Office Space	Hathaway Hall Offices and Bays	no	yes, designated space in shared public safety building	yes, designated office in town office building	yes, separate designated space on lower floor of town office building	yes, designated offices in town office building	TBD	room in town offices	room in town offices	TBD	yes, designated offices in town hall building	TBD
Other Information	Plainfield	Hancock	Cummington	Peru	Windsor	Worthington	Chesterfield	Chester	Blandford	Westhampton	Ashfield	Huntington
Per capita police department costs FY 2021 (salary and expenses only; not capital)	\$178	\$3	\$62	\$94	\$46	\$69	\$62	\$60	\$41	\$72	\$87	\$54
Civilian Admin Support	no	Yes, has access to town secretary for up to 3 hours a day for paperwork	No, considering creation of a "public safety" job that is not a cop and that could perform other work for town.	no	no	Yes, has \$10K of annual time allocated from the town's central administrative assistant. That person has office hours designated to PD. Also provides support to highway department	TBD	TBD	TBD	TBD	TBD	TBD
Traffic Detail	All officers eligible for off-duty traffic detail work, paying \$50 per hour	Dept has limited time for traffic detail work	Traffic detail work per dept policy, mostly done by special officer or referred to other towns		In-town only per dept policy. Chief prefers not to engage staff in this off duty work, refers to other towns						Traffic detail work per dept policy, mostly done by special officers	
Notes:												
Data collected by Plainfield Police Ad-Hoc Working Group members Jack Nelson, Kimberly Longey, and Susi Westwood, March 2021												
Data collected via telephone interviews with town administrators, police chiefs, and review of annual town reports												
Data incomplete and subject to change with new information about FY 2022 police department budgets												
Did you spot an error? or have new information? please correct/update by writing to klongey@town.plainfield.ma.us												
This data is shared with our neighboring towns who were generous with their time and helpful with information.												